



# Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

## Residential Addictions and Mental Health Counsellor

Classification:	Regular Full-Time	Range:	\$50,886 - \$73,774
Hours:	35 hrs/wk.	Location:	222 Carlton Street

**NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Métis and Inuit applicants to apply and please self-identify in their cover letter.**

Mdewgaan Lodge (mi-day-gaan / medicine lodge) serves Aboriginal women with young children who are struggling with addiction issues and mental health challenges related to complex trauma and poverty, and who are either homeless, at risk of homelessness or precariously housed. The program stems the flow of children into child welfare, breaking down historical cycles, and addressing the overrepresentation of Aboriginal children in the child welfare system. Our services are trauma-informed and holistic, utilizing Traditional Healing, Traditional Counselling, and Land-based Cultural Programming combined with mainstream clinical interventions.

### Position Summary

Under the direction of the Supervisor, Mdewgaan Lodge, the Residential Addictions and Mental Health Counsellor is responsible for the ongoing functioning and operation of the Mdewgaan Lodge and for ensuring the safety of its residents. Please be advised that this position requires flexibility and the ability to work different shifts based on program need.

### Main Responsibilities

- Provide fair, respectful, and culturally relevant services to Aboriginal women and children, consistent with the mission, vision, and values of Native Child and Family Services of Toronto (NCFST).
- Provide a safe and secure setting by maintaining rules and expectations of the home.
- Provide supervision, support, and education to residents, with an emphasis on life and social skills.
- Assist residents on an individual basis with their goal setting and support residents in reaching their goals.
- Ensure residents are provided with the appropriate referrals for counselling, groups, classes etc.
- Provide individual support such as crisis intervention, dispute resolution, and other supportive intervention.
- Develop and facilitate mental health and addictions group programming based on the needs of individual residents and members of their family.
- Provide cultural and traditional supports that address the cultural needs of the residents.
- Provide written and verbal assessments on the resident's readiness to participate in programs and activities.
- Work within a diverse multi-service and integrated team and support team members when required.
- Complete all required documentation as per NCFST's established policies and procedures.
- Assist in meal planning with residents.
- Ensure that equipment, inventory, and supplies are maintained and protected.
- Be responsible for reconciliation of the petty cash and TTC tokens distribution.
- Represent Native Child and Family Services of Toronto at community level.
- All other duties related to the programs mandate as assigned.

## What we are looking for

- Post-secondary education in a related field. (i.e., Bachelor of Social Work, Child and Youth, Social Service, Addictions Counselling) Alternatively, an equivalent combination of relevant education in a related field and experience working with the Aboriginal community may be considered.
  - 1 year of experience working with Aboriginal peoples in a mental health facility or residential treatment for addictions facility is a requirement.
  - Knowledge and awareness of First Nation, Inuit and Metis culture and traditions.
  - In-depth knowledge of the spectrum of services provided by NCFST & external service providers.
  - Knowledge of child development, addictions, mental health, trauma related conditions, family systems, domestic violence, child abuse or neglect, etc.
  - Excellent written and verbal communication skills, organizational skills, initiative, and respect for confidentiality.
  - Current CPR and First-Aid certificate or willing to complete prior to commencement of employment.
  - Pass a police record check (Vulnerable Sector)
  - A valid (G) Drivers License would be an asset.
  - Demonstrated understanding and commitment to integrating the Native Child and Family Services of Toronto Mission and values into practice, service, and relationships.
  - Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
  - Ability to work effectively with all levels of staff to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.
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If you are interested in this job opportunity, please apply by clicking [APPY HERE](#) on or before **April 22, 2021**

We are dedicated to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.